

All Saints Pastoral Council Minutes
October 14, 2009

Members Present: Tammy Hasenoehrl, Fr. Les Kish, Bill Neumayer, Joyce Majure, Fr. Dat, Deb Snyder, Marilyn Blake, Mark Brigham

Guests: Jessica Goodman, Sherri Breeding

Meeting called to order at 5:30pm. The meeting was opened in prayer led by Joyce.

Approval of Minutes

Mark motioned the minutes of the September 10, 2009 meeting be approved. Joyce seconded. The motion carried.

- **Report from North Central Deanery Pastoral Council**

Sherri Breeding, All Saints representative to North Central Deanery Pastoral Council presented the Bishop's vision with youth and young adults being identified as the top priority of the "All at the Table" diocesan pastoral plan.

Each parish in the diocese is being asked to outline the programs in place for youth and young adults. All Saints has a new youth coordinator and the youth in our parish are being served by a program. Currently LCSC has a chapter of the Newman Club active with approximately 12 participants. This club is being facilitated by Fr. Dat and parishioners Nancy Johnston & Sarah Steiner. The council is being asked to decide if they want a strategy in place to involve young adults. Young adults were defined as college age to about 40 year olds. This group differs from the Newman Club which consists of mostly college students.

Fr. Les asked Fr. Dat to describe the young adult program "Theology on Tap" in the Treasure Valley. Mark stated he thinks this is an age group we really need to work on. Fr. Dat stated we have not tried something specifically targeted at this group, and suggested we look at starting there. Deb suggested we come up with the demographics of this age group.

Jessica pointed out the necessity for a person her age to have a program / avenue to pursue friendships.

The first step in this process was identified as accessing the need for a young adult program, possibly with a questionnaire in pews. Fr. Dat suggested the first level be social to build bonds and build community within the young adults.

Fr. Les suggested we learn from other faiths practices. Learn what makes their programs successful and are they successful.

Bill asked Jessica, as a person in this group, if she would prepare a half page assessment of needs. Jessica agreed and will prepare a questionnaire by the next council meeting on 11/11/09.

- **Youth update**

Jessica reported there is a consistent group of about 30 youth attending the Jr. High & Sr. High youth groups.

The initial meeting for confirmation preparation has been held. The first class will be held this Sunday, October 18, 2009. Classes will be on Wednesdays starting in November.

Marilyn suggested networking w/ young students at the grade school level. Joyce asked Jessica about going to the jr/sr highs for lunches. Tammy explained the procedure for visiting the high school.

Jessica is excited about ICYC. They are planning to charter a bus with Moscow and Cottonwood. She is hoping the parish will help with registration costs. Groups can send in pictures of the youth performing social projects and there will be a presentation of the submissions at ICYC.

Bill suggested a pulpit announcement by youth soliciting parishioners who need help or jobs done around their homes to allow the youth to perform those tasks for them.

Bill asked Jessica how she was doing with identifying and utilizing adult volunteers. Jessica responded she has 30 or so volunteer forms filled out.

- **Update on Building Project**

- 1. **Diocesan building committee report**

Bill summarized the recent presentation to the diocese of the 50% complete project plans. The presentation went well and the diocese is pleased with our progress. The next set of 95% complete project plans are due at the end of October and scheduled to be presented and reviewed by the diocese mid-November.

- **Geotechnical report recommendation**

- Bill reported there seems to be a situation because the report mentions some fill on the property. This will be corrected by bulldozing up and compacting identified area. This will be dealt with and is not a serious problem.

- **Contractor selection process**

- The diocesan building committee wants to ensure that when we get the final plans, we perform due diligence to get the best price available. The committee outlined margins they find reasonable and customary.

- **Independent site representative**

- This options is being look at and we will do due diligence in any selection process that may happen. There are strong feelings by some there should be a project manager. Others feel the diocese has oversight and assure project success in that role. Fr Les advised we proceed as directed by the diocese.

- **Revised School Schematic**

- The plans for the school have been revised and narrowed to two sets of plans. Both sets are single level plans. The council reviewed both plans. 'Plan B' is favored by the school building committee as the one to go forward with as the revised school schematic design.

- Marilyn asked if the school gym and Fr. Purdy field would remain available to the school if the properties on 5th Avenue were to be sold before a new school was built. Bill assured her that the intent is for the school to be able to continue using what it needs as long as it is operating in its present location.

- **Review of the budget fiscal year 09-10**

Bill distributed the current version of the parish budget for the fiscal year. This is the council's first look at the budget for fiscal year July 1, 2009 – June 30, 2010. Fr. Les stated this budget will be going back to the finance committee. The business managers' at all three churches have reported to him collection income is down 20-25%. Fr Les directed the business mangers to look at the collection income from Jan 09-present, which covers parts of two fiscal years. Bill asked the council to look over and review the budget. Fr. Les stated the council will be working with the finance committee to revise this budget. Marilyn asked about the possibility of merging into two business offices as a cost cutting measure. Fr. Les said he has thought about it. He further stated all options are open for consideration. Kevin Poole & Pat Nuxoll will be asked to attend the councils next meeting.

- **Approval of billings submitted to date**

Kevin Poole submitted to Bill Neumayer, a pending MCM Architect bill for \$146,505.84. This bill was presented and was approved for payment at the last council meeting.

Bill presented two statements from Merilynn Scharnhorst, bookkeeper for capital campaign redemption, in the amounts of \$318.75 & \$ 851.25.

A statement from Whipple for the traffic study in the amount of \$ 1,012.50 which the council was already aware of has been submitted for payment.

Joyce motioned we pay these two entities. Deb seconded. The motion carried.

- **Parish Administration Update**

Mark recapped the process to date. Several candidates have been interviewed by phone. Out of those interviews the council brought in two candidates and is preparing to bring in another one the weekend of October 17/18, 2009.

Of the two candidates already brought in for interviews, one candidate presented a salary request beyond our range for this position. The other candidate did well in the personal interview, and was strong financially. The council and Fr. Les are looking for a person strong in leadership and planning also.

At that point Mark spoke again with a previous phone interviewee. This candidate appears to strong in both leadership & financial skills. Mark will make calls to get letters of recommendations on this candidate. The council is taking great care and doing their due diligence to assure the parishioners will get a good person in the parish administrator position.

- **Oct 30 & 31 retreat update**

An extremely low number of members from the council, finance committee and the building committee committed to attend the leadership retreat. The viability of proceeding was discussed. Fr. Les directed the retreat go forward even with low numbers.

- **Update on All Saints Art and Statuary**

There are many items in the three churches that will be incorporated into the new church. We will have to have some new furnishings in the sanctuary to bring items to scale with the building. The council discussed the options of design & fabrication. The pros and cons of having it done locally or by persons who work in this genre extensively were discussed.

Deb asked about the budget for art & statuary Joyce explained they are operating on the original figures produced with the schematic design. Those figures include the cost of all art & statuary items. The pews are not part of those figures.

Joyce's recommendation to the council would be to use local craftsman and local materials, and have Ken Griesemer do the design.

Joyce report the committee is moving along really well at this point. Ken is doing a very good job working with the architect in keeping an eye to detail i.e. lighting, alcoves etc...

Bill raised the question of who the art & statuary are under. It was his understanding they were under the building committee. Fr. Les reiterated they were under the pastoral council as was determined and noted in the September 10, 2009 minutes. All these steps have to be coordinated to be liturgically correct. Tammy stated the building committee is under the impression they would be making these types of decisions. Joyce asked Fr. Les to clarify his directive. Fr. Les will follow up with Kevin Hasenoehrl & Tim Broemeling, building committee co-chairs, to clarify how so much of the art & statuary decisions are in the hands of the sound architect and lighting architect. The experts in these areas are making the decisions. Fr. Les will make arrangements for him & Joyce to meet with the building committee.

- **Delegation of council responsibilities**

Tabled until next month

- **Update on the sales of the properties**

The diocese has received an offer on the 5th Avenue property including St. Stanislaus church and All Saints School. Larry Hellhake, diocesan finance council & real estate representative, is requesting the council determine a counter offer and proposal. The council discussed this at length and came to a consensus.

- **Misc/Old Business**

Deb shared she was approached by a parishioner with a concern that they felt our original timeline is not matching where we are now. There was an overall feel the parishioners are waiting to hear updated information. The building committee is working on a letter that is going out to all parishioners. Bill will follow up with the building committee to assure Fr. Les has final approval before publication on correspondence. There is an update coming out in this week's bulletin.

- **Executive meeting**

The council concluded the meeting in an executive session at the request of Fr. Les.

- **Next meeting**

The next monthly meeting of the council will be November 11, 2009, 5:15 pm at Our Lady of Lourdes, upstairs in the 5th grade classroom.

*Respectfully submitted by,
Gail Estes*