

## All Saints Pastoral Council Minutes

January 15, 2014

Council Members: Bill Neumayer, Johanne Schmidt, Theresa Wessels, Joe Kaufman, Joyce Majure, Karen Edmundson, Fr. Brad Neely, Marcia Ney, Ken Jacks

Guests: Kevin Poole

Opening prayer: *Fr. Brad led the council in the opening prayer.*

- **Approval of Minutes**

Joyce moved the council approve the minutes of the November 6, 2013 meeting. Ken seconded the motion. The minutes were approved as written.

- **School Report-Karen Edmundson, ASCS :**

ASCS participated in the North Idaho First LEGO League tournament at both the regional and state level. All Saints Catholic School was awarded a trophy for "gracious professionalism" in the state tournament. The staff is having a retreat on Friday, January 24, 2014 with Sr. Chela from the Diocese.

There is no school Monday, January 17<sup>th</sup> in observance of Idaho Civil Rights Day. Catholic schools week is January 26-31, 2014. School families will be participating in the 10:00 a.m. Masses at both sites. Friday, Jan. 31<sup>st</sup> the 6th grade class will be traveling to Coeur d'Alene to attend the middle school youth rally. Ten of the 16 Confirmation candidates are alumni of our All Saints School. A number of families enrolled in the school are newly registered with the parish.

- **All Saints project summary-Bill Neumayer:**

Bill distributed an updated financial report and the council reviewed the current financial status of the project. Bill pointed out there is a larger shortfall than expected. The positive side of our outlook is we are fulfilling a mandate that wasn't ours. Now it is looking like a bigger shortfall than promised or anticipated. We are not staying where we thought we would be.

Kevin pointed out we proceeded with this project based on the pledges made in the capital campaign. The shortfall we are experiencing is in the unfulfilled pledges; 3 donations were contingent on land sales that have not occurred. Also, the St. James property would also restore our necessary inflows. Council and parishioners are encouraged to renew and invigorate their prayers for these sales to occur. The construction expenses are running very close to budget.

Several members of the executive committee had a conference call with the Diocesan Director and Finance Officer, Chuck Lawrence, this afternoon. He suggested Fr. Brad write a letter to the Diocesan Finance Council highlighting the many efforts being made, highlighting our need to begin being accommodated. Fr. Brad asked the council to capulate in a statement the human effect the All Saints community has/is experiencing in the 8 years this project has been in process. Council members described many aspects including:

- disruption of persons home parish
- a sense of distrust toward the Diocese
- financial distress
- disbelief Lewiston would be limited to one priest
- attitude of questioning why are we going through all this when the project will never happen
- misconception that the Priests were being lazy by wanting to combine
- psychology of change
- emotion involved in saying good bye to a church
- adapting to going a longer distance to a building
- trickle down affect
- the grief cycle

An understanding of the human aspect and factors of this project is needed. Fr. Brad is seeking the forbearance of the diocese as we go forward.

A. Discuss plans for town hall meeting:

The council is committed to remaining very transparent to the parish, if there is a need, be forthright and ask for help. Be clear in presenting this is where we are & we need your help. Need to have definitive presentation at our next site tour and program. Discussion continued on firming up donatable items, identifying donors, soliciting additional gifts. Art work, icons, statuary were discussed at length.



The council will analyze soft costs in an effort to reduce deficit. Further discussion delved into possible Mass times, development of a transportation ministry & the possibility parking lot hospitality ministry.

**Continuation Committee: Kevin Poole:**

Kevin updated the council on capital campaign redemption status. They recently identified inactive pledges and necessary adjustments were made in campaign tracking. The status of several pending pledges and their impact were described.

- **Art & Statuary Committee -Joyce Majure:**

The committee is working diligently in narrowing down costs and items. Joyce clarified Ken Griesemer's contract revisions have been signed by the diocese, and he is going forward in liturgical consultation.

- **Parish Administrator-Sarah Schumaker:**

No report

- **Pastor Report: Father Brad Neely:**

He has begun working on combining the Liturgy committee as we are going forward. Consideration of changes in mass times once in the new church was discussed. An in pew survey was suggested to identify people's preferences. Fr. Brad envisions the women's group forming into an altar society. Formation of a homebound communion ministry is underway.

A question of where the responsibility would lie for scheduling of St. Stanislaus Church after we move to the new site was posed. Fr. Brad stated, technically St. Stanislaus will become a chapel of a Catholic Hospital/St. Joseph Regional Medical Center.

The possibility of a music director was brought up. There simply are no funds for additional staff. Ken & Johanne will work on developing a job description for a volunteer music director.

**Other Business:** Master plan

- **Developing a master calendar:**

Kevin reported they estimate mid to late July for legal occupancy of the new site. We will need the Bishop to consecrate the new church before holding masses there. Bill suggested we develop a timeline starting at occupancy and work back. Some areas identified for committees to be developed and prepare for move:

Kitchen-sort through all items; move only those things necessary.

Office buildings- staff charged with organizing what goes and what is surplus.

Liturgical- Fr. Brad & Sarah

Youth room-Chelsy and team

Classrooms/Religious Education

Music

Library

Pre-planning and organization for the move are critical.

**Spring Event:**

The March 1<sup>st</sup> date previously identified is not a viable option. It is the same weekend as the Idaho Catholic Youth Convention and Rocky Mountain Elk Foundation event. Due to the intensity and complex nature of the upcoming move the council advises a spring parish event be something simple. A date in early May was suggested, but no final decisions have been made.

**Council Vacancy:**

Council member Robert Blume has submitted his resignation to the council. The Council will be seeking a new member. A bulletin piece & verbal announcement will be made the weekend of January 25/26.

- **Schedule Next Meeting**

The next meeting of the council will be January 29, 2014 at the All Saints, St. Stanislaus in the Fireside Room at 5:30pm.

**Closing Prayer:**

The council closed in prayer.

*Respectfully submitted,*

*Gail Estes*