

All Saints Pastoral Council Minutes  
January 6, 2010

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Members Present: Tammy Hasenoehrl, Fr. Les Kish, Bill Neumayer, Fr. Dat Vu, Deb Snyder, Ken Jacks, Johanne Schmidt, Carlene Skelton, and Mark Brigham

Guest: Jessica Goodman

Meeting called to order at 5:20pm. The meeting was opened in prayer led by Johanne.

**Review and Approve Minutes**

Tammy motioned the minutes of the December 9, 2009 meeting be approved with corrections. Johanne seconded. The motion carried.

- **Youth Ministry Report-Jessica Goodman**

The New Years Eve lock in was canceled. Jessica found she had too short of a time to plan and carry out the activity. She will begin planning and preparing in October 2010 for this event next year. The next two months will be real busy. The ICYC "God Squad" leadership group will be formed and meet for a retreat January 15<sup>th</sup> & 16<sup>th</sup>. The youth are planning a Valentine's dinner to raise funds for ICYC. ICYC is being held in Boise February 26-28, 2010 at Bishop Kelly High School. Students will have to miss school on Friday to accommodate travel. The God Squad leadership group will travel to Boise on Thursday, the 25<sup>th</sup>. She will need lots of chaperones the weekend of the conference. They youth will be staying in hotels while in Boise. Lewiston youth will be chartering a bus and carpooling with youth from our Moscow, Kamiah, and Cottonwood. Fr. Les asked if the host area was arranging for transportation. Jessica stated the Diocese is paying for part of the cost of the chartered bus. Fr. Les asked what the cost of transportation will be. It costs \$50.00 a seat for transportation. The registration cost for ICYC is \$85.00 which covers meals, hotels - all accommodations except the cost of food while traveling each direction. January 30<sup>th</sup> & 31<sup>st</sup> the North Central Deanery is having a leadership retreat to create parish youth leadership. Youth group resumed on the 3<sup>rd</sup> of January after Christmas break and Confirmation begins again January 6<sup>th</sup>. Ken asked how music was going. Jes replied they have now gotten music books and look forward to using that tool. December is so busy; attendance was spotty for practicing and forming an actual band. She is hoping to get real consistent in January and get a band established. Jessica is learning about the community, and has lots of other ideas but for now she is keeping her focus on the Sunday Program, and Confirmation. As the years come and go she hopes to add more and more activities.

- **Newsletter/Town Hall Meeting**

Cindy Ulmen, Continuation Committee, called Bill asking about publishing a newsletter and scheduling a town hall meeting, He explained to Cindy they were hoping to have preliminary numbers from the 95% architectural plans and some firm information in hand to present at a Town Hall meeting. They had anticipated having this information in December, and unfortunately they do not have that information yet. Bill believes we need to schedule a town hall meeting as soon as possible but we don't have all the necessary information. He stated since we can't set a date for a town hall meeting at this time he would like the council, at the conclusion of business today, to brainstorm bullet points of successes in 2009 to submit for newsletter publication. The council agreed to wait to schedule a town hall meeting until they solid had information to present and to prepare a list of successes for a newsletter.

Bill reported to the council Kenaston Corporation still does not have a signed contract from the diocese. The council discussed steps to resolve this issue and will be working with Pat Crisler, Diocesan Financial Officer. Fr. Les wants to be kept closely apprised of how this is progressing.

As a checks and balance the diocese has requested the company that contracted the Sandpoint building project bid this project. Carlene asked about where we are with project cost in relation to immediate market price increases. This is an unknown at this stage, and will be resolved once a contractor has a signed contract. The council & building committee is seeking clarification from the diocese regarding approval to move forward in seeking permits from the City of Lewiston.

- **Parish Administrator Update**

Don Evans did not accept the position.

Mark suggested strategies as the search goes forward.

1. Go back out with current job title/ position description and advertise it mostly local. He has been given a few local names they could pursue.
2. Look at re-titling/ re-structuring the job description. One possibility would be to seek more of a parish administrator, which might mean we would have to sacrifice some of the spiritual side. Deb asked Mark what changes he would propose making to the current job description. Mark replied he would put the term manager in the job description. This would open up the search to more local qualified people in our region thus eliminating the moving expense and experience.

Fr. Les wants more than a business manager, he doesn't want a C.P.A.

Carlene asked when we initially advertised for this position. It was late spring.

The council further discussed refining the job description and debated if they had failed when they wrote up the description.

Fr. Dat wondered if a guarantee of job security may be an issue. Mark is willing to look at resources out of this area to help put the position description together to be appealing to a larger group.

Deb suggested contacting Ken Griesemer as a resource and putting this on the prayer chains. All agreed.

Fr. Dat stated in order to protect ministry we need to be mindful if we look for a person whose entire focus is administration we run the risk of shutting off the ministry of the parish.

- **Delegation of Council Ministry Liaisons**

Bill reviewed the summary of major ministries lists. The council discussed possible delegations. Fr. Les asked the council to take the list home and pray about where they would like to serve.

- **Resignation of council member**

Bill moved the council regretfully accept the resignation of council member Marilyn Blake. Deb seconded the motion. The motion was approved. The council expressed their thanks to Marilyn for serving and their understanding for her resignation.

The council will seek a parishioner from St. Stanislaus to fill this position. Deb will compose and submit a piece to run in the bulletin.

- **Council Liaison to Mission Organizational Meeting**

Johanne will attend the Thursday, January 07, 2010 mission organizational meeting as the council representative.

- **Misc/Old Business**

Sue submitted to Bill an email request she had received to sell one of the commercial mixers within the churches. The council decided they are not selling any equipment at the time.

Ken Jacks informed the council the All Saints Spring Fling hosted by Our Lady of Lourdes will be held on March 14, 2010. Help to make this event successful will be sought in the three churches.

- **Executive Session**

- **Discussion of Personnel Issues**

The council concluded the meeting in an executive session.

- **Schedule next meeting**

The next monthly meeting of the council will be on February 3, 2010, 5:15 pm at Our Lady of Lourdes.

*Respectfully submitted by,*

*Gail Estes*