

All Saints Pastoral Council Minutes
May 12, 2010

Members Present: Johanne Schmidt, Tammy Hasenoehrl, Fr. Les Kish, Fr. Dat Vu, Mark Brigham, Bill Neumayer, Deb Snyder

Meeting called to order at 5:20pm. The meeting was opened with prayer and reflection led by Fr. Les.

Review and Approve Minutes

Mark moved the minutes of the April 14, 2010 meeting be approved. Johanne seconded. The motion carried.

- **Youth Ministry-Deb**

Deb reported to the council as the youth ministry liaison in the absence of youth coordinator, Jessica Goodman. We have a power summer planned. Jessica has met with the 6th grade classes' at all three churches as well as the school. She feels good about the momentum she has built with the students. The youth group will open up now to include incoming 7th graders through outgoing 12th graders. The the first thing they have planned is a casual gathering for ice cream at Dairy Queen. . This will be a chance for the current 6th graders to meet the current youth group attendees in a non-threatening environment. Students will be responsible for their own transportation and treat cost. We will have this throughout the summer.

Margaret Adams and her husband, Jack, have agreed to take the youth group "Geo-caching" on Saturday, June 19. We will hunt for "caches" from 1-4pm, attend Mass together, eat some healthy pizza, and then head to Walker Field or the LCSC lawn for some evening fun of Ultimate Frisbee.

They have tentatively scheduled a trip up north to Coeur d'Alene and Spokane for an evening of Laser Tag, a with sleep-over at St. Pius X or St. Stanislaus in Rathdrum, followed by a day of fun in the sun at Silverwood theme park on June 29-30 (a Tuesday and Wednesday). This is tentative because Jessica needs to call the event locations and the churches to make sure there is nothing HUGE going on during that week, and to make sure that a family can afford the trip. Jessica will also be looking into the Youth Ministry budget to see if it can chip in to lessen the cost. The youth will be bringing sack lunches to lessen the cost of eating at Silverwood.

Since the youth have been learning all these cool dance moves, and since Jessica has had multiple adults express interest in these lessons, they are hosting a summer dance party tentatively scheduled for July 22 for all ages to attend! It will be advertised at Mass in the Park in hopes of reaching the maximum of people. They have chosen a Thursday out of respect for families that take camping trips during the summer.

In August, possibly the 11th, a Thursday, they have scheduled an evening at the Asotin County Aquatic Center. This will begin at 6pm, as August is still hot around that time. It will also give families a chance to eat together and for parents to drive their child(ren) if they work a 9-5 shift.

- **Pastoral Council Program-Fr. Les**

Fr. Les explained because we are part of the diocese we want all that we do to carry out the plan of the diocese. He went on to describe the purpose of the parish vision and mission statement, reading an excerpt from the text "Revisioning the Parish Pastoral Council", which illustrated how the mission of the diocese & parish should work together.

Fr. Les then read the **Diocesan Mission Statement:**

"United with our Bishop and in communion with the universal church, we the People of God in Idaho are called to build up the Kingdom of God by:

- proclaiming the presence of God in word and sacrament;
- calling each other to conversion and to joyful sharing of the Good News by word and deed;
- nurturing and supporting vital faith communities;
- being a prophetic voice which affirms the good values of society and challenges what is destructive;
- discovering, celebrating and integrating the gifts of each individual, community and culture;
- recognizing and responding to those in need. "

He challenged the pastoral council to become familiar with the diocesan mission statement. Deb asked if it could be part of the agenda. Fr. Les asked Bill to do that. Gail will email it to Bills' assistant, Patti.

Fr. Les read the importance of a vision and mission to a parish. Parish mission statements are a unique and particular way for a parish to respond to their community.

Fr. Les asked the council to consider what we can do to formulate our parish's mission & vision statement.

- **Finance Committee Report-Bill**

Bill went to the last finance committee meeting. He feels really good about the work the finance committee is doing and that they are getting a good handle on things.

Mark stated Heidi doing a nice job in the office at St. Stanislaus. Bill commented Sue seems excited and happier in her position. Staff morale seems to be improving.

Bill stated the procedure being followed for counting the collections was discussed by the finance committee. Pat Nuxoll of that committee is going to hold a training session for all the counters.

Fr. Les stated that the entire payroll was to be transferred to All Saints as of April 1, 2010. He is not sure that has happened, he will follow up with Shelia.

Joe Hall was charged with composing a written announcement in regards to the 2009 Idaho Catholic Appeal shortfall and the status of the current 2010 appeal. He will submit a draft for Fr. Les approval. The approved statement will be read at all masses in each parish location.

Mark suggested next year we return to door to door collection for the appeal. The idea of forming a task force who would be supportive of the appeal was discussed.

Bill summarized the months capital campaign redemption status as reported in the May 8/9, 2010 bulletin.

The finance committee approved authorization of a credit card with a limit of \$1,000.00 for use by Jessica Goodman for youth group related activities. Fr. Les expressed a strong resistance to that recommendation. The council members along with Fr. Les & Fr. Dat had a lengthy discussion of the needs and possible solutions to the issues discussed. Deb offered to work with Jessica on how to budget, expense reporting and management procedures.

Fr. Les stated if Deb would be responsible for mentoring Jessica, he would approve the credit card. Deb will sit down with Jessica and work out a system.

- **Bookkeeper Position.**

In regards to the bookkeeper position the finance committee started going through the process to hire this position and they found they are really comfortable with the work Shelia Bond is doing. The finance committee wants to continue with Shelia working in the office part time & at home part time. Shelia is making good progress getting things caught up. The council supports the finance committees' recommendation.

Fr. Les stated the parish' check book is not completely caught up yet, but they are getting close. Fr. Les instructed Shelia to pay and bring current the school assessment, the 2009 Idaho Catholic Appeal shortfall, and all funds collected to date for the 2010 Idaho Catholic Appeal. A transfer from savings was made to get current.

- **Parish Administrator-Mark**

The position will stay open as planned until May 31, 2010. The council will continue to seek for more applicants. Mark is encouraged by the current applicants and feels we have some good prospects. He will make some phone calls, check on references, and encourage the strong candidates that we are moving ahead as planned in the process.

Mark is suggesting a panel interview and since the candidates are local, conducting interviews in a one day process. The council discussed possible interview dates and decided interviews would be no later than the third week of June. Mark further stated he felt the bulletin piece is getting positive response.

- **Property Update**

Our local realtor, Linda Joyner-Jones has forwarded a letter of interest from a group in regards to the 5th Avenue property.

- **Miscellaneous**

- **Fr. Dat Vu's going away party**

Fr. Dat will be leaving All Saints to begin his new assignment in Pocatello with Holy Spirit Catholic Community effective July 1, 2010. Our All Saints community will have one combined party. Fr. Les directed the heads of the three liturgy committees to meet & cooperatively plan the event.

- **Pictorial Directory**

After a brief discussion about the possibility of producing an updated pictorial directory the council chose to postpone this project for one year.

- **Council Email**

Johanne reported Gail had trained her how to retrieve and monitor the pastoral council's website emails. Johanne will check for correspondence weekly.

- **Staff Resignation**

Ralph Smith, Pastoral Associate serving All Saints at St. Stanislaus, has tendered his resignation effective July 1, 2010.

- **Executive Session**

The council met in executive session to discuss:

- **Letter from former employee**

- **Schedule Next Meeting**

The next monthly meeting of the council will be on either June 15 or 17, 2010, date to be determined by Fr. Les' schedule, 5:15pm at Our Lady of Lourdes.

Closing Prayer

*Respectfully submitted by,
Gail Estes*