

All Saints Pastoral Council Minutes
November 12, 2014

Council Members: Bill Neumayer, Joe Kaufman, Ken Jacks, Fr. Evarist Shiyo, Bill Steiner, Noel Hardin, Denise Hammrich, Johanne Schmidt, Sarah Schumaker, Theresa Wessels, Marcia Ney

Opening prayer: Bill Steiner led the council in a prayer of thanksgiving as an opening prayer.

- **Approval of Minutes**

Minutes from the September 13 & 30, 2014 meeting were not emailed prior to the meeting. Will check on status of those minutes and they will be emailed to the council.

- **Parish Administrator-Sarah Schumaker:**

Sarah gave the council a financial summary.

The status of the 2014 ICA goal and the shortfall were summarized. The finance committee will be putting a plan of action into place to address the shortage of the 2014 ICA.

Approx. 24.4% of All Saints parishioners have supported the ICA. That percentage is close to the same percentage of parishioners that give to the ordinary collection.

We are still getting final bills from construction. Bill Neumayer met last week with representatives of the Finance Committee, Pastoral Council, Kenaston, and the Building Committee, to address the sound system challenges that have become apparent in the first month we have been using the system.

There is some cause for displeasure with architectural or acoustical engineer.

Sarah explained the hearing assist devices that will be available to parishioners, how they work and how they can be checked out.

Sarah gave a preliminary financial report on the bazaar. Figures look like it will be about the same as 2013. In a look back at the bazaar it was noted the music was well received. Also the various activities in the social hall went well.

Annual Mass counts, taken in October, were up about 100 people for 2014 vs. 2013.

There are a lot of gaps in the operation and ministries of All Saints, but we are up and operating. There are areas/outlying things that need to be identified and organized and establish leadership. Noel suggests doing it sooner than later so we don't have to break new habits. Lack of communication is part of the challenges we are facing in ministries.

One of the needs we have become aware of is with music-the need for a paid music coordinator has become evident. A job description will be put together in a meeting with a group of musicians this week. Probably around the first of the year a search for this position will begin. A steering committee would still help oversee the program and support the music coordinator.

Sarah is working with the finance committee on maintenance/facilities/custodian position.

Johanne brought up a couple concerns in regards to the parking lot-parking in the circle, blocking walkway, driving up to church doors. There was a discussion regarding speed bumps. Speed bumps may not be the way to go, speed downs are more effective than speed bumps. Speed bumps get torn up with snow plows etc.

At Fr. Brad's request Sarah distributed the diocesan liquor liability policy as outlined by Catholic Mutual, the diocesan insurance policy provider. All Saints needs to establish what our policy is and then stay with and stick with it.

We will offer photo appointment opportunities for an updated parish pictorial directory, with photo dates in December & January.

- **Council Focus-Bill Neumayer:**

Bill proposed the following topics for the council to focus on:

1. Long term financial stewardship plan
2. Steering committee to make organizational plans for school phase
3. Plot course for councils future actions-what can we do to lead our parish now that we are together in this building. Start the thinking process anew about the purpose and goals of the council.

- **Pastors report-Fr. Brad Neely:**

No report

- **School Report-Denise Hammrich:**

All Saints Catholic School had a great auction. About 750 people attended. The school hit a new profit record of \$121,000.00. By attaining this profit margin they were able to eliminate the magazine & jog-a-thon fund raisers. The school hosted a Veteran's Day celebration on November 11th. It was well attended and the students did a great job singing. It was very nice.

Thanksgiving is coming up and grades 1 & 2 have invited grades 1 & 2 from Holy Family School in Clarkston to join them in their celebration

December 5th is the Christmas concert and it will begin at 7 pm at LHS in the auditorium. Denise extended a personal invitation to each of the council members.

Denise shared some writings from students on the subject of how they are being impacted by the religious concepts promoted through ASCS. Good things are happening at ASCS.

Other Business:

Fr Shiyo will be at the Installation of our new Bishop on December 17th. Is there anything we need to talk about regarding this? Bill Neumayer suggested putting something in the bulletin inviting parishioners to drop off cards and welcoming wishes and we could put together a basket of prayers from All Saints to welcome Bishop Christenson.

Are there any Christmas related things we need to? The council recommends adding another mass for Christmas. We don't want someone who only comes here at Christmas to find there is not a place for them. Fr Shiyo will talk with Fr. Brad when he returns from vacation.

Noel reported someone asked him about the window in the Confessional. It was explained it is there to be in compliance with safe environment standards.

Fr Shiyo mentioned he and Fr. Brad are looking at the possibility of adding a weekday confessional offering.

- **Schedule Next Meeting**

The next meeting of the council will be January 14, 2015 at All Saints in the Library. There will not be a council meeting in December 2014.

Closing Prayer:

Fr. Shiyo led the council in the closing prayer.

Respectfully submitted,

Gail Estes