

All Saints Pastoral Council Minutes  
January 14, 2015

Council Members: Bill Neumayer, Joe Kaufman, Ken Jacks, Fr. Evarist Shiyo, Noel Hardin, Denise Hammrich, Johanne Schmidt, Sarah Rosenlund, Theresa Wessels, Marcia Ney, Joyce Majure, Fr. Brad Neely

Opening prayer: The council joined in prayer for the opening prayer.

- **Approval of Minutes**

Minutes from the September 3, September 30 and November 12, 2014 meeting were emailed prior to the meeting.

Ken motioned to accept the minutes for those meetings. Motion seconded by Theresa. Minutes approved.

- **Pastors report-Fr. Brad Neely:**

Fr. Brad stated he was working on a January pastoral letter. In his pastoral letter he is addressing the various areas of adjustments that need to continue being work out. i.e. building, ministries, becoming one community as we form All Saints. Basically we are putting on a new identity, doesn't mean Christ is changing, we are just putting on a new identity. The enormity of this move from Consecration forward was not anticipated.

Fr. Brad led a discussion regarding the book "Rebuilt" authored by Fr. Michael White and Tom Corcoran. There are a number of parishioners who have read the book and are interested in exploring the concepts. He extended an invitation to council members to be involved with the study and discussion of "Rebuilt".

Fr. Brad would like to implement the practice of extending a blessing to families new to our parish, if they'd like to participate, to receive a blessing at the end of mass. There is an interest in forming a community dine around ministry. Plans to kick off the ministry are being formulated.

Bill Neumayer spoke of a discussion he and Noel had regarding the willingness of council members to support Fr. Brad. He suggested Father create a list of things members can help him accomplish.

Fr. Shiyo reflected on how we promote vocations from our boys and girls. He is thinking about how we foster vocations in our coming together. Fr. Shiyo went on to state he believes vocations come from the home, they don't come from outside. We increase vocations from the foundation set at home. How can we promote the family life to be really Christian?

- **School Report-Denise Hammrich:**

The school started the New Year with 5 new students. Two teams from ASCS are participating in the North Idaho First Lego League Championship. Winners go to St. Louis to participate in national competition. This program encourages enthusiasm for science, engineering and technology.

Catholic Schools Week starts Sunday, January 25<sup>th</sup> with students serving in ministries at the 10:00 a.m. Mass. Monday Laura VonTersch will share about serving in the community. Wednesday students will participate in a "Living Rosary" praying for the United States of America. Thursday Fr. Caleb Vogel will visit students about vocations.

Denise met with Karin Seubert & Sarah Rosenlund regarding Phase 1.2, building the school. A committee has been established. Parish and School representatives will meet January 28, 2015 with Adrienne Smith, Diocesan Development Director to orchestrate a plan with the diocese on how to move forward building the school within the restrictions set by the Diocese

- **Building Community & Moving Forward-Noel Hardin**

Noel posed the question, "What would our position be in moving things forward into the future?" He oversees about 75 volunteers in his position as Fire Chief and he sees some parallels with those volunteers and church volunteers. He's been approached and has had personal experiences with some issues All Saints is facing. How do we prioritize, focus and go forward? He

is seeing some head butting, seems like quite a bit of that going on. He would like to throw out some ideas for consideration:

- 1) Create support for Father Brad and his vision
- 2) Create an All Saints system- Father Brad has set guidelines, who follows up and assures adherence to the guidelines.
- 3) Revitalize the parish; promote community building. What can we do to promote this parish and move forward building community?

Would like to see a couple ministry leaders at a time come and give a report to the council. Give a brief overview of the ministry they are involved with: here's what's going on, this is how things are going.

The possibility of a suggestion box was discussed. Joyce outlined a Parish Solutions Ministry to act on the issues/items brought forth.

The question of successfully refocusing folks to why are we here, why are we in church was posed. Marcia suggested spotlighting specific examples of persons/families positive experiences of our parish community supporting them as a way of highlighting the good things happening All Saints.

- **Council Focus-Bill Neumayer:**

Bill spoke earlier to Sarah about a council retreat. The council came to a consensus they would like a retreat. Major topics & how to move forward would be in place before the retreat so the council could actually work on strategies and implementation. Suggestions on how the council would want to format the retreat were discussed. Areas to incorporate were a time to reflect, establish a timeline, and develop an action plan. Brainstorming the structure of the retreat included:

- >Do we want a facilitator-yes
- >Do we just need a refreshing type retreat
- >Identify a date
- >Do we want to take on a couple priorities to see all the way through
- >How do we find that person
- >How do we establish action plans and prioritize
- >How to promote vocations

Fr. Brad suggested the retreat happen by the end of February. The council set the retreat for February 25, 2015 from 4:00-8:00 p.m. in the parish library. Dinner will be provided.

Sarah described a detailed process to identify top priorities for visioning with the parishioners once the council has established primary focuses. Sarah offered to facilitate the parish gathering.

- **Parish Administrator-Sarah Rosenlund:**

By the end of January staff will be moving to a data based calendar system. Some of the capabilities we could utilize would allow us to push information out to specific groups.

Sarah presented a six month expense report. The report is an overview of the budget at about half way/ 50%, of our annual budget. The budget is tracking very close year to date with projections.

The 2014 Idaho Catholic Appeal shortfall was discussed. The 2015 ICA will kick off in March.

A building fund financial draft report was presented and critiqued. Suggestions for readability when published. Narrative shows how we've stayed within project budget.

- **Alcohol Policy:**

Liability control and liquor liability guidelines from Catholic Mutual were distributed for the councils review and consideration.

### **Other Business:**

Ken brought up several points for discussion

- 1) Hospitality reserved signs are occupying handicap access benches in the rear of the church. Signs should be removed. Father Brad will add this to the tweaking list. Communication within the ministries would help with parish cohesiveness.
- 2) Are nominations for possible new council members to replace members ready to step down being planned?
- 3) If spring fundraiser is being considered it should be in planning stage at this time

4) A thank you was extended to Joyce Majure for her donation of a clavino to the parish. A correspondence addressed to the council was read by Bill Neumayer. A response will be drafted in response to the points made in the correspondence.

- **Schedule Next Meeting**

The next meeting of the council will be a working retreat on February 25, 2015 at All Saints in the library.

**Closing Prayer:**

The council closed the meeting with prayer.

*Respectfully submitted,*

*Gail Estes*