

All Saints Pastoral Council Minutes  
April 22, 2015

Council Members: Bill Neumayer, Fr. Evarist Shiyo, Fr. Brad Neely, Bill Steiner, Joyce Majure, Sarah Schumaker,

Opening prayer: Fr. Shiyo led the opening prayer.

- **Approval of Minutes**

No minutes –Last month was a summary of strategic planning strategies.

- **Parish Administrator-Sarah Schumaker:**

Sarah distributed a Building Fund Account Information sheet representing debt repayment plans and amount collected for the May payment through 4/21/2015. The council was encouraged by the parishioners' response to the debt challenge.

The goal of the debt challenge is to have everyone-100% participation-in debt repayment. An additional \$45.00 a month per family is the requested amount, however all amounts regardless of size are appreciated and needed. If a family is able to give \$45.00 wonderful, any amount given will help. We have definitely been seeing an impact after the debt reduction talk given by Bill Neumayer at each of the Masses on the weekend of May 11 & 12, 2015. People have responded and it is positive. The goal is participation from everyone. Currently the participation rate is 9.6%.

Next month there will be a review of the budget. The Finance Committee and the Pastoral Council will have a joint meeting in June to review the final budget.

- **Council Membership-Bill Neumayer:**

A number of current council members have expressed they would like to be replaced on the council for a variety of reasons. Joyce Majure agreed to stay on the council as long as feasible with her retirement travel plans. The history of the council composition and past members were discussed. Nine council members seems an optimal number. How nominations will be handled and a vehicle to access nominations were questions posed to the council by Fr. Brad. Fr. Brad is interested in getting a board that is sculpted together.

- **Pastors report-Fr. Brad Neely:**

Larry Hellhake, Diocesan Real Estate consultant, has studied the names of possible realtors the council and Fr. Brad had forwarded to him; he has been most impressed with Greg Benner-Coldwell Banker.

A parishioner is interested in meeting with Fr. Brad about contributing for an identifying board at the church street entrance.

Another parishioner would like to donate to create a grotto utilizing the Statue of Mary formerly on the side of Our Lady of Lourdes Church. Pictures depicting various styles of grottos were circulated.

Fr. Brad asked for a report on the sound system. A letter is being prepared by Kevin Poole, there has been a delay of several months in this process.

Hearing assist devices are receiving good feedback. Fr. Brad wondered if a pulpit demonstration or a demonstration after Mass may be helpful.

He has ordered some extra furniture for the church to address parishioner complaints and challenges. There will be an elongated table to the right of the baptistery. This could be a place to have the hearing assist devices out for ease of use by parishioners.

It appears it is going to be awhile before we can train parishioners to not just run to Fr. Brad for answers staff members are equipped to answer. Fr. Brad, Sarah & the budget committee are exploring if it is possible to hire an additional staff member to manage the ministries and ministers. Job duties may include: help train, schedule, and support existing ministries, develop new ministries. The position would center around developing and handling parishioners.

A portable kiosk is available to All Saints. Fr. Brad circulated a photo. Strategies to revamp it to be aesthetically compatible with All Saints décor were discussed.

The Diocese is doing a diocesan wide traveling Planned Giving presentation in the fall and will be making a stop at All Saints. Fr. Brad asked those present what they thought of that idea. It was received favorably. It would be on September 24, 2015 at 7:00 pm and is a one evening seminar. Fr. Brad will send a note back for more information.

- **Parochial Vicar-Fr. Evarist Shiyo:**

Fr. Shiyo commented on the ongoing challenges regarding the sound system. The time it works best is when the church is full. This may be taking too much of our time to think about it. Some people are really being hurt by this ongoing issue. There is a sound delay at the ambo and the traveling microphone. Fr. Shiyo has found that the placement of the traveling microphone has an impact.

Fr. Shiyo commented we have been focusing on community building. Last time we talked about making our community more vibrant. Is it working? Joyce responded by stating we haven't really had a chance to implement any strategies. Joyce said there seems to be a change in the community. It is believed parishioners are settling in.

- **Communication Form: Joyce Majure**

A draft communication form was developed. Adding a date, and maintenance needs were suggestions to add to the form. Implementation, staging, availability, and secure submission were aspects discussed.

- **School Report-Denise Hamrlich :**

No report

#### **Other Business:**

- **Schedule Next Meeting**

The next meeting of the council will be May 13, 2015 at All Saints.

#### **Closing Prayer:**

The meeting was concluded with group prayer.

*Respectfully submitted,*

*Gail Estes*

