

All Saints Pastoral Council Minutes
October 14, 2015

Council Members: Bill Steiner, Toni Kraut, Alyse Cadez, Linda Basilico, Bill Neumayer, Karin Seubert, Denise Hammrich, Larry Kopczynski, Sarah Rosenlund, Fr. Brad Neely, Noel Hardin, Fr. Evarist Shiyo,
Shannon Eggleston

Opening prayer: Linda read an opening prayer.

- **Approval of Minutes**

Minutes from the September 9, 2015 meeting were emailed prior to the meeting. The minutes were approved via email and have been posted to the website.

- **School Report-Denise Hammrich:**

- The auction is this Saturday, October 17, 2015. The school has been blessed with community support; at this point they have a profit margin of \$72,000.00. Many wonderful auction items will be offered at the event.
- A Family Fun Festival will be held at All Saints Church on October 30. All parish and school families are invited.
- November 11th is the Veterans Day celebration at 2:00 p.m. and all area Veterans are invited. There will be a musical presentation by the students' representative of each branch of the military.
- Denise shared a positive correspondence she received from a school alumnus that was accompanied with a generous donation to the school building fund.

- **Parish Administrator-Sarah Schumaker:**

- An annual financial report has been prepared and has been submitted for printing. It will be handed out at the end of the Masses this weekend.
- We are fully staffed now with the hiring of Angela Davies as Directory of Ministry and Audrey Steiner as R.E. Coordinator
- Building campaign/mortgage payment is going well. Still running around 17-20% participation rate. Karin asked if participation is being tracked. Sarah responded; yes, the Finance Committee is overseeing this. Sarah further explained the tracking process. Bill Neumayer wondered if a pastor generated appeal for greater participation would be effective. The concept of a professional offertory giving program to increase giving was raised again and explained to council members unfamiliar with this approach. Whether or not this is a viable avenue at this time was discussed. Larry asked if non-participating parishioners have been contacted personally to inquire why they are not giving. They have not been individually contacted. The benefits of such an approach were outlined. The capital campaign home visits were mentioned as a big learning experience. Bill Neumayer promoted authentic parish stewardship where the approach truly focuses on time, talent and treasure is seen by him as a viable option. Toni pointed out her experience of having lay witness talks during the time and talent focus as being a practical way of helping parishioners realize they too have valuable time and talent to contribute. Larry commented it seems the focus is on treasure, where's the campaign to get time and talent. Larry & Karin offered to work together on an effort to refocus the approach. Noel suggested education as to the needs and the effects of responding positively being highlighted. Toni wanted to point out if we have generous giving we can help with community outreach. Shannon inquired about the need to look at how people pay and consider options to meet those criteria.

- **Pastors report-Fr. Brad Neely:**

- Fr. Neely reported he is continuing to work on a wide range of things. He is working with and handing off a lot of stuff to Angela. This has been and will continue to be a great help.
- Sarah has continued to work on improvements to the sound system. Implementation is imminent, possibly by month's end.
- Sacred Heart in Lapwai is taking a lot of energy at this time.
- Fr. Neely continuing his work on the school building project.

- **Parochial Vicar report-Fr. Evarist Shiyo:**

- Fr. Shiyo pointed out specific difficulties with the sound system. It is believed those challenges were created by human actions.
- In regards to pro bono Catholic counseling discussed last month, Alyse inquired if services were being offered in Clarkston and learned service is not being offered locally. She was given the name and number of a gentleman in Spokane. Alyse learned he helps people in the Medicaid system. If they are Medicaid eligible they can receive services as an insurance benefit.
- Karin put together a directory of counseling resources in the valley. She sent that resource to Fr. Shiyo, Fr. Neely and Sarah. She offered to update it to show what insurance each accepts. Unfortunately there is not a Catholic provider in this area for pro bono services.

- **Other Business:**

- **Facility Use & Alcohol Policy**-Bill Neumayer stated he thought our facility use was limited to parish activities. As far as wedding receptions he understood the types of receptions most often offered in our area doesn't work very well with the timing of Masses and events that are happening at All Saints.

Sarah reminded the council there is a lot to consider when opening up the facility to outside organizations. She listed off the many organizations and groups currently using the facility. Need to look at what kinds of events are being considered. The policy needs to be consistent and enforceable. It is not fair to open up to certain types of events and not others. In considering sacraments it does not seem consistent or fair to say yes to baptisms, and no to wedding receptions; yes to 90 yr old birthdays and no to 5 yr old birthdays. Scheduling for the building is pretty heavy. This facility operates in a particular way and requires that understanding. The facility may have an open schedule on Sunday evenings but we have a janitor who has a full time job. If we begin scheduling events when he is here trying to clean it becomes impossible for him to perform his job. That would require hiring a service or maintenance employee that can come in during weekday office hours at a wage that will be double plus what we are currently paying. If we have private events we have to consider hiring security and someone on site assuring the facility is used correctly and secure. Additionally each time there has been an event here in this first year, there has been damage. Some minor, some significant, none the less there has been damage even though us has been limited to parish events.

Sarah went on to point out that every week night there is stuff going on here. Weekends are a bit different, but we have to be cognizant of the Masses.

If the facility is open to non parish events, it will begin filling up the flex in our schedule. We have the potential for a lot of new ministries to develop at All Saints, then where will our flex for growth come from if we have committed our flex to non parish events.

Karin would like to see community building and a hospitable environment at All Saints and would like to be creative in how we address that.

Specifically addressing baptism, if someone is sponsoring donut hour in conjunction with the baptism or a birthday could be a way to offer an opportunity to celebrate with the parish community. Specific kinds of events would need to be established. Shannon suggested All Saints make a position for an event venue coordinator to facilitate inquiries and events. The council could not establish a unified recommendation in regards to a facility use policy. At this point it was determined going into a smaller facility use working group would be beneficial. Noel, Toni, Shannon, and Karin will be the members of that working group.

Larry affirmed he is ready to kick off the monthly communication piece at the end of Mass. He is willing to do this initially, but looks for other members to speak in the coming months. When the minutes have been finalized and approved Gail will notify him. He will then work with Fr. Neely on the talking points.

- **Upcoming Anniversary Celebration-** We are two weeks out from the event. Fr. Brad Neely and Fr. Les Kish will concelebrate at all three Masses on the weekend of October 24/25, 2015. After the 10:00 a.m. Mass a parish wide barbeque and potluck will be held. The event is anticipated to run from 11:00 a.m. to 1:00 p.m. Sarah asked the council for help. There is no chair due to an unforeseen medical condition of the chair. Areas needing staffed are: set up on Friday, coordinating the potluck, drink makers, drink servers and clean up. Youth group has 5 signed up to help with clean up but many more are needed. Thursday night at 7:00 p.m. is set up, several members agreed to help. Shannon volunteered herself and her family to manage the drinks.
- **Status of Columbarium-** Still waiting for conceptual drawings from PCS Laser and Memorial. Bill Neumayer stated he wants to have drawings for folks to look at to begin the conversation of whether or not to go forward with a columbarium. Karin asked what the presentation timing is. Bill replied soon, within a month possibly. Karin stated caution should be taken to make sure the school building program is kept in the forefront. Bill Neumayer reiterated the columbarium is not a building project. The columbarium could be offered as an eternal resting place for those who choose to pursue and finance it.
- **Status of Fall Bazaar-Toni Kraut**
Raffle items coming in very slowly. Toni is very grateful to Carrie Bradetich for offering her time and talent to help Toni as her co-chair this year and take over the chair position next year. Toni offered flyers for council members to pass out and to post. Hopefully parishioners have been seeing some of the advertising. Toni was able to get a sponsor for the MoneySaver ad as well for a Lewiston Tribune ad the week before the event. Also the cash grand prize has a sponsor. Going to have a small silent auction limited to 10 prime items. There will not be a live auction. Need a lot of helpers to sign up and work to have a smooth running event.
 - **New Business:**
 - **Community Building-Alyse Cadez**
Alyse began by stating she asked to be on agenda to address concerns/ complaints she has been asked to bring forward. She ran for a position on the council because she was asked to by parishioners with concerns. Alyse is looking to promote the common good. We are an infant

parish. What's our vision for All Saints? What do we hope to be? Not necessarily a comfortable subject.

Three areas of concern are:

1. Communication is an issue. People don't think they know who to talk to. There is uncertainty and lack of knowledge. How to address the complaints and concerns? Easier to deal with items.
2. People are still grieving the loss of their individual parish. There were expectations of how things should be or the hope of how they would be and those expectations are not being met.
3. People are angry at the Diocese. There is a feeling we have this huge debt and it was brought on by Diocesan decisions.

Would like to think it would all get better and go away but it's not. There is the desire to be a parish of vision and to have a shared faith.

We do need to make the transition from bricks and mortar to souls. We need to go here.

Communication is vital. These are real concerns.

Noel commented these issues are not new, and they are valid. He went on to explain the council read the book "Rebuilt" last spring and a group of parishioners who had read the book came before the council with several implementation concepts. They were given the council's support. To date implementation has not happened. The recent turn over in council members may necessitate relooking at this book and revisiting its concepts.

The council needs to articulate how to go forward. Bill Steiner commented there has been an overpowering negativity from people in general. Things change when our hearts change. If we don't come here because the Lord is here, why do we come here?

Fr. Brad acknowledged people have expectations but things are tangible. What is a tangible thing we can address? Getting information out was identified as a tangible step. Larry stated if parishioners are not giving to the parish then let's add something they want. This takes us back to individual conversations. The community has built the church now let's build the community.

○ **Other New Business**

Shannon would like to head a community building committee. Alyse will partner with her. Bill Steiner offered to work with them if they can meet in the evenings. Shannon outlined her vision and action plan as:

Putting it all together in a big brain storming session, create a sounding board "how would you like to use this facility"

1. Identify how and for what people want to use the facility.
2. Be fair to everyone.
3. Define what we can do.

Next Meeting Date:

The next meeting of the council will be November 11, 2015 at All Saints in the Library.

Closing Prayer: Led by Fr. Shiyo

Respectfully submitted,

Gail Estes