

All Saints Pastoral Council Minutes
June 8, 2016

Council Members: Linda Basilico, Karin Seubert, Larry Kopczynski, Denise Hammrich, Sarah Rosenlund, Toni Kraut, Alyse Cadez, Bill Neumayer, Shannon Eggleston

Opening prayer: Karin led the council in prayer to begin the meeting.

- **Approval of Minutes**

Minutes from the May 18, 2016 meeting were reviewed, revised, and approved by email prior to the meeting. They have been posted to the website.

- **Youth Ministry Update-Chelsy Telles**

Chelsy was invited to present an overview of the youth ministry program and activities.

Chelsy outlined the growth of youth group participation as an approximately 13% increase annually in the program each of the past 4 years. This year there were 30-35 junior high youth, and 20-25 high school youth consistently participating in youth group. There were 15/16 youth in the Confirmation program. It is a harsh reality that youth group really competes with the sports programs. She knows we are serving many youth, but also recognizes we are missing about 50 or so youth. It is very challenging.

Some of the activities she's involved with the youth in outside of the weekly parish based program are: running a program for home schooled youth twice a month, in the 6th grade classroom at ASCS weekly, she rotates sharing lunch weekly at either Lewiston High School, Asotin High School, Jenifer Jr. High or Sacajawea Jr. High. The parents receive weekly emails about what's going on in youth group.

She initiated the relationship with ASCS and the home school group as sees it fostering participation in the youth group program. Denise commented school appreciates her involvement. They have never had this level of interaction with a parish youth coordinator.

The summer program consists of Sundaes on Mondays weekly at Dairy Queen, a youth leadership camp and a Silverwood trip. This summer there is also a mission trip to Tijuana, three years in the planning, from June 17-26. They will be working in an orphanage in whatever capacity needed.

She created a youth leadership team 2 yrs. ago; they play a significant role in guiding the program. They each teach/lead a Life Teen program lesson plan 3 times a year. They are planning to attend an apologetic leadership camp in Donnelly this July. This is a really good opportunity for the youth. Chelsy expressed she finds she grows in her faith along with the youth.

In regards to her vision and future goals Chelsy presented these points:

1. To continue to provide a solid consistent program.
2. To get out of the office more consistently, as did her first 2 years, to be present and interacting with the Catholic youth out in the community.
3. Continue to provide a proper Confirmation program. Many times this is the one opportunity we get to touch this group of youth.
4. Increase adult core team.
5. Increase parent involvement.
6. Secure a designated budget to bring in speakers for the youth and parish. She believes we realize many benefits from these offerings.
7. Secure a paid assistant.

At the current youth participation numbers, she needs more support and would like a paid assistant to take some of the office load off. She has tried using volunteers. She has tried using youth and they are flaky.

Right now Andrew Nuxoll is filling this position (at 6 hrs. a week to stretch the funding) through a private donation to the program. She described a number of the really wonderful ways this has been beneficial to her and the program in the 3 months he was onboard this year.

Toni, commented Chelsy was doing an awesome job. She asked if she ever meet with other youth ministers of the valley? Chelsy replied no she never has; she hadn't thought of it. The point was made there may the possibility of joining together and possibly sharing resources as there are lots of successful programs in the valley. Chelsy stated she is aware some Catholic youth are participating in other churches youth groups. She is working to get them back or attract their siblings.

Denise stated ASCS appreciates her coming to the school and is also seeing good results. Chelsy said she is seeing good attrition of ASCS youth entering the parish youth group program. She recognizes there are still youth she misses and there are holes in the net. There is definitely more work to be done.

When asked if the youth have enough room, she described how they are making things work. Sarah added if the numbers dictate more space is needed, the social hall will be made available. Larry inquired what % of parish youth she thought were participating in the program. Chelsy estimated somewhere in the neighborhood of 40-45%. She added she would love to continue to see the program grow.

When asked "Do you feel support from your parish?" She stated she feels a majority of the parish is clueless. She would like the youth to have more of a presence in the parish. She has met with Fr. Brad to make plans for a student blessing at the Masses on the last weekend in August. Sarah suggested an impact statement a couple times a year or annually may help raise parishioner awareness. Sarah suggested using a "tell the story" method of relaying the impact the program is having told from the youths' point of view and also from Chelsy's point of view. Larry would like to see an annual event and fundraising needs report. Larry encouraged Chelsy to consider developing sponsorships-possibly 3 yr. commitments could be secured so the program is not having to ask constantly or even annually for additional support. Sarah described a marketing development plan she is working on. When Chelsy was asked "How do we retain you?" Her immediate response was, "a paid assistant funded for at least 10 hours a week." Several members of the council commented this was all new information, they had no idea.

- **School Report-Denise Hamrlich:**

The school year is winding down, school is out on Friday, June 3, 2016. Mass will be celebrated at 10:00 a.m.

The goal for Strive to Drive was to sale 4,000 tickets. They made goal a realized an additional \$900 profit over budget. Winner, Jan Schaff, was very excited.

Rogers Motors gives away a bicycle and a helmet to 6th grade students who had perfect attendance for the year. This year ASCS had 4 students with perfect attendance.

Mrs. Holthaus received a \$2,500.00 grant from Idaho Community Foundation. The money will be used to purchase Chromebooks for the 5th grade class.

5th grade teacher, Doreen Schmidt, is retiring. There is an opening for her position.

Three ASCS alumni are valedictorians at our area high schools.

Teachers will be working on accreditation throughout the summer. A draft of the self study is due in the fall to the accreditation chair.

Larry asked Denise if they have ever tracked post high school graduates? She responded a future goal to rate alumni. Of last year's ASCS high school grads, all but 2 grads went on to school. Larry suggested this type of information can really have a great impact.

The foundation is working on creating an endowment to help with tuition scholarships.

Boxes of Chemo Caps have been sent to over 30 cancer institutes. They have had very positive response.

- **Parish Administrator-Sarah Schumaker:**

Sarah gave out a description with photo of the information kiosk. It has been ordered and is expected to be delivered at the end of June. It will be in the carpeted area of the narthex. Some of

the things planned for display on it will be branding and marketing of what comes out of All Saints. We will also have brochures highlighting education programs and opportunities offered by All Saints.

Regarding the electronic bulletin board, we needed a couple more pieces of hardware in order to have it perform to fit our needs. That is ordered and it will be functioning soon.

The two pieces-the kiosk and the electronic bulletin board should work together nicely to communicate information to the parish.

The Finance Committee would like to meet with the council next month to present the budget. There is a great deal of thinking and oversight in how the parishes money is spent.

Bill Neumayer asked where the parish stood in reaching our Idaho Catholic Appeal goal. We are currently at 91% of our goal including pledges and gifts.

The first draft of the picture directory was due the first part of June. Sarah will follow up on its progress.

- **Pastors Report-Fr. Brad Neely:**

No Report

- **Parochial Vicar Report-Fr. Evarist Shiyo:**

No Report

- **Ongoing Columbarium Revision Update-Bill Neumayer:**

Bill reported he has contacted PCS Laser to request a revised project scope. The interest survey indicates we are between 50-70k. Just what can be done with that amount is being investigated. PCS has some incomplete data due the vacation of a retail source. Some creative possibilities will be explored. The plan remains that this is a self-funded project. It is Bills understanding he will have a scaled down plan next week.

- **Facility Use Policy Report & Suggestions-**

The sub-committee looking at this aspect has been working on drafting a policy. They are at a point that they feel would be a first step in implementation. A draft facility use policy and application document was distributed. The criteria is meant to stay committed to being a worship facilitate. The scope is to try to accommodate milestone birthdays, baptism receptions, cake and punch only wedding reception: it is a very limited use scope. There is no alcohol allowed in the proposal. Staff will handle calendaring, and compliance walk through for events during business hours. Events outside of business hours require a trained special events coordinator. At this time this is a volunteer position. All events require purchase of Diocesan required event insurance. No more than two events during the week and one per weekend will be scheduled. The council and the committee have been working on this for six months and are now recommending a trial period of six months. Use is limited to registered parishioners. Bill Neumayer made a motion to approve the draft proposed facility use policy and application. Toni second the motion. The council approved the motion. The facility use policy and application proposal will be forward to Fr. Neely for further consideration.

- **Increasing Financial Participation Percentage**

The need to be creative in efforts to increase the percentage of parishioners financially supporting the parish is evident. Several ideas were brainstormed for discussion purposes. There is a hope the Financial Peace Institute will have a positive impact and that will grow.

Council members were asked to spend some time coming up with options for future discussion. As we meet throughout the summer bring your ideas and consider implementation. Sarah will make some inquires also.

Other Business:

Liturgical Publications is offering a seminar for the North & North Central deanery parishes at All Saints on June 22nd. The seminar is entitled "Building A Vibrant Parish" and is intended to give your parish a better understanding of best practices in a number of vital areas.

Toni reported Family Promise is now homeowners. This will allow them to help train families to care for a home, be responsible for keeping it clean and well maintained etc.

Alyse had a parishioner inquire if St. James was being rented out for activities as they noticed a number of cars in the parking lot. St. James is not being rented out or used for activities.

Historically some neighbors have used the parking lot for overflow parking when they have extra visitors at their homes.

Alyse asked what the councils thoughts, and responses were on getting more parishioners to participate in our Catholic faith. Would like to build awareness around the tremendous needs in our community. Perhaps something that would be about once a month to get the focus out in front of parishioner. Bringing awareness of others needs is a way to show mercy. Bill agreed this was a great idea that bares further conversation, work to identifying a feature entity or act.

It was pointed out highlighting things that are already happening is also a way of raising awareness.

New Business:

Alyse will deliver the council monthly update in July.

- **Schedule Next Meeting**

The next meeting of the council will be July 21, 2016 at 5:30 p.m. in conjunction with the finance committee.

Closing Prayer:

Bill offered a closing prayer.

Respectfully submitted,

Gail Estes