

All Saints Pastoral Council Minutes
February 17, 2016

Council Members: Linda Basilico, Bill Steiner, Shannon Eggelston, Karin Seubert, Fr. Evarist Shiyo, Bill Neumayer, Fr. Brad Neely, Toni Kraut, Alyse Cadez, Larry Kopczynski

Guests: Angela Davies, Director of Ministry

Opening prayer: The council began the meeting with prayer.

- **Approval of Minutes**

Minutes from the January 13, 2016 meeting were reviewed and approved by email prior to the meeting, and have been posted to the website.

- **Ministry Fair Report: Angela Davies**

Angela gave an overview of her vision for ministries at All Saints. The council was given a handout including an outline of her job focus, All Saints ministries, ministry fair statistics, ministries being served, new, developing and possible ministries. Training for ministry trainers has been completed. (Included with this document)

She discussed her progress to date in her new position. WAS (Women of All Saints) was described. Angela is working to develop new ministries, support existing ministries and give renewed life to others that have faded. A couple examples of this are the Kidz Zone and the Welcome Ministry.

In continuing with the handouts, the ministry booklet outlines current ministries and will be used as part of the welcome packet. Results of the ministry fair were highlighted, a break out of the current ministries and ministry positions being filled by parishioners were presented.

Parish Administrator-Sarah Schumaker:

No Report

- **School Report- Karin Seubert:**

The parish mission priest, Fr. Serge Probst, is visiting the school on Wednesday, February 24, 2016. ASCS choir will be participating in Lionel Hampton Jazz Festival at the U of I, February 25th. March 11 & 12 ASCS in conjunction with the Civic Theater will be presenting the musical "**What Little Red Should Have Said**". Performances will be Friday, March 11th at 6:00 pm and Saturday, March 12th at 11:00 am. Both performances will be held at the Civic Theater.

The teddy bear tea for perspective and incoming Kindergartners is at 1:30 p.m. on March 15th

- **Report on Columbarium-Bill Neumayer:**

Bill began by clarifying a few things that came up at the last meeting concerning costs. Bill talked with former project manager Kevin Poole to get a break down on the cost of pavers quote at the time of construction. Breaking out the cost of pavers only is approximately \$37,000, of the \$73,000 project discussed at the last meeting. Other costs include digging out the current materials in that area to get down to bedrock and then creating a bed of sand prior to laying the pavers.

The longevity of a less expensive brick has been proven to not perform as desired when laser engraved. Next month Bill anticipates having final product cost, and sample materials. There were concerns expressed to bring the cost of pavers, and/or the project down.

- **Pastors Report-Fr. Evarist Shiyo:**

No report

- **Pastors Report-Fr. Brad Neely:**

Fr. Neely reminded the council we have a Lenten Mission coming next week and the mission priest, Fr. Serge Probst will be giving the homily at the weekend Masses.

Bishop Christensen was here for the Rite of Election and blessed our main doors designating All Saints as a pilgrimage site for the Year of Mercy. Specific information for the indulgence requirements will be made available in the Narthex. Shannon asked about some way this designation and indulgence could be highlighted. Fr. Brad explained there are many ways and events that folks could do that. He will give it some further thought.

Bishop Christensen will be here again in April for the Rite of Confirmation. Bishop Christensen gave All Saints a nice compliment, saying he thought that this was the cleanest church he'd ever been in.

Probably looking at April or after for an installation of speed bumps. All Saints parking lot is still being used as a through street.

The person who had offered to build a kiosk may have some time to begin working on this long awaited project. He's hopeful, at this time, it will happen.

Results of the Mass Experience pew survey were distributed. Those results will be an insert in the February 27/28, 2016 bulletin.

In regards to the school grant, we should have something definitive next week. If everything comes through they would like to have a press release, Fr. Brad would ask for one week to circulate the information within the parish and school once a definitive answer is received. It would be a matching grant. Preliminary costs of the school project are estimated to be approx. \$5 million. Shannon asked if the gym would be designed in such way that it would facilitate the possibility of using it for "events". Karin responded that is one of the possibilities but, the focus at this time is to have a school.

Other Business:

Facility use policies and application recommendations were presented by the sub-committee. The committee stated their recommendations were largely based on the policy and practices at St. Pius X in Coeur 'd Alene. The council reviewed and discussed the document. The committee intentionally attempted to keep the focus narrow. Discussion regarding the viability of having volunteer vs. staff overseer were explored. Continued refining is still needed to work out specific implementations.

The intentions of the sub-committee in sharing this draft document with the group is to get feedback as this matter continues to be fine-tuned. Larry was approached, when the opinion poll was being put out, by a parishioner requesting use of the facility on a specific day. In contacting the Diocese of Boise they relayed to Larry most parishes don't have a problem with parishioner use of facility. Linda expressed her concerns with use by outside groups noting how truly busy it is on most evenings at All Saints. In allowing outside groups to use our facility we limit our ability to schedule our own events and groups, which is already often challenging. She went on to remind the council of the inability of our facility to be locked off from the nave.

Fr. Brad pointed out, outside groups coming in and using the facility adds to the wear and tear of the building. He posed this question for the council's consideration: "Do you want this to be a church or a community event center?" This is a spiritual home. Not just a home. We are supposed to come here and worship God. Everyone has to involved in being friendly and making this a friendly place. He described his observations of coffee hour when a "new" person is seated and no one joins them or converses with them. This is how we create a friendly community, by the people being aware and friendly. Fr. Brad relayed he really does care about the experience that the people have at All Saints.

Karin expressed a desire to be able to open this facility up to a celebration after a baptism. Wanting to make this a welcoming home. Fr. Brad replied he was not opposed to something after a baptism. Toni reiterated this is to assure we are using our facility and establishing a policy is in an attempt to create the ability to be able to offer use of our facility. This is in an attempt at trying to being responsive to requests.

Bill Neumayer asked if the proposed policies are intended for use just for parishioners or is it open to the community? The council seemed to support it being for parishioners. Karin summarized it

appeared as a council we don't have consensus on this matter. The committee feels they have consensus but that as a council there isn't consensus.

Bill recommends work on the scope of what kind of groups we are recommending for policy use. He reiterated the understanding that the council is acting in an advisory capacity.

Karin asked for members to give further comment on the draft policy and use application and to submit their insights and suggestions to her.

Larry reported he met with the dinner coordinator for St. Vincent De Paul about the annual community dinner. When asked for her support in moving the community dinner from All Saints Schools gym to All Saints Church social hall, she didn't think it was a good idea for many reasons, but is willing to continue the conversation. The St. Vincent De Paul board is in favor of the community dinner being held at All Saints Catholic Church.

New Business:

Larry will give a monthly summary report next weekend Feb 27/28.

- **Schedule Next Meeting**

The next meeting of the council will be March 16, 2016. The Lenten Penance service is on the evening the council regularly meets.

Closing Prayer:

The council concluded their meeting with a closing prayer.

Respectfully submitted,

Gail Estes

2016

All Saints Ministries
Director of Ministries

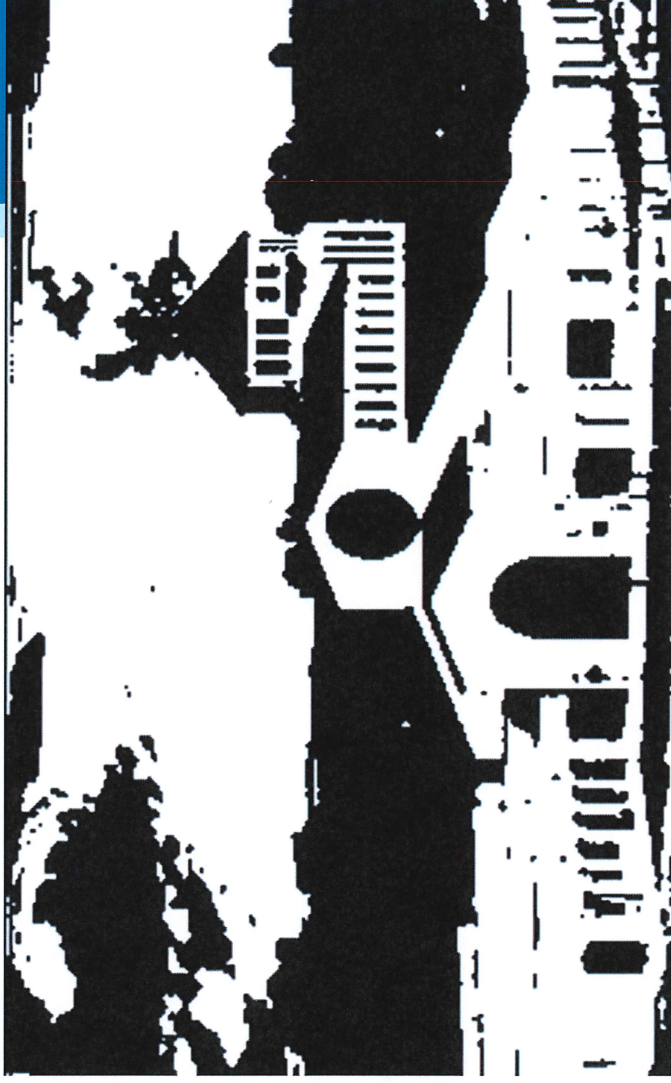


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Breaking in the New Job

Determination of Ministries:

- Current Ministries

Three Year Rotation Implementation

Trainers in Training

Training (“Meeting” vs “Training”)

Women of All Saints up and running

Support to staff

- Reborn Ministries

- New Ministries

Kid Zone

Welcome Ministry

Ministries

Community Outreach

Family Promise
Salvation Army Soup Kitchen
St Vincent de Paul

Education

Adult Faith Formation
Bible Study (FLI)
Religious Education for Children
RCIA/RCIC
Vacation Bible School

Groups/Organizations

Catholic Daughters of America
Family Life
Knights of Columbus
Thirsty Thursdays
Women of All Saints
Youth Group
4th Degree of Knights

Liturgy

Altar Servers
Décor Committee
Extra-Ordinary Ministers
Hospitality
Lectors
Linen Care
Music
Sacristans

Prayer/Worship

Adoration – First Friday
Adoration – Mondays
Prayer Chain – Email
Prayer Chain – Phone

Sacraments

Baptism Preparation
Engaged Encounter
Marriage Preparation
Sacrament of Confirmation
Venue Coordinators

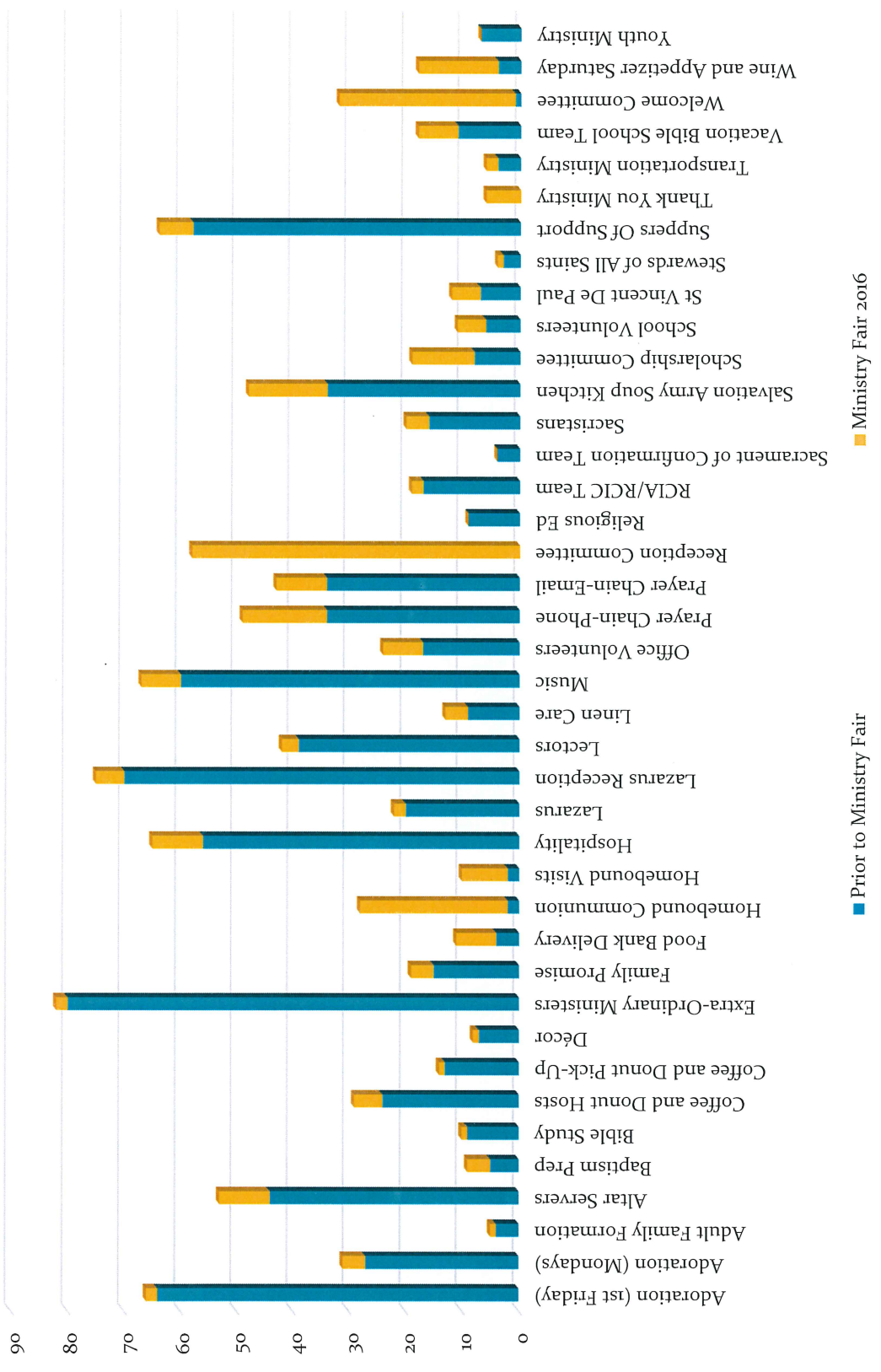
Social

Coffee and Donuts Hosts and
Pick Up
Wine and Appetizer Saturday

Support Ministries

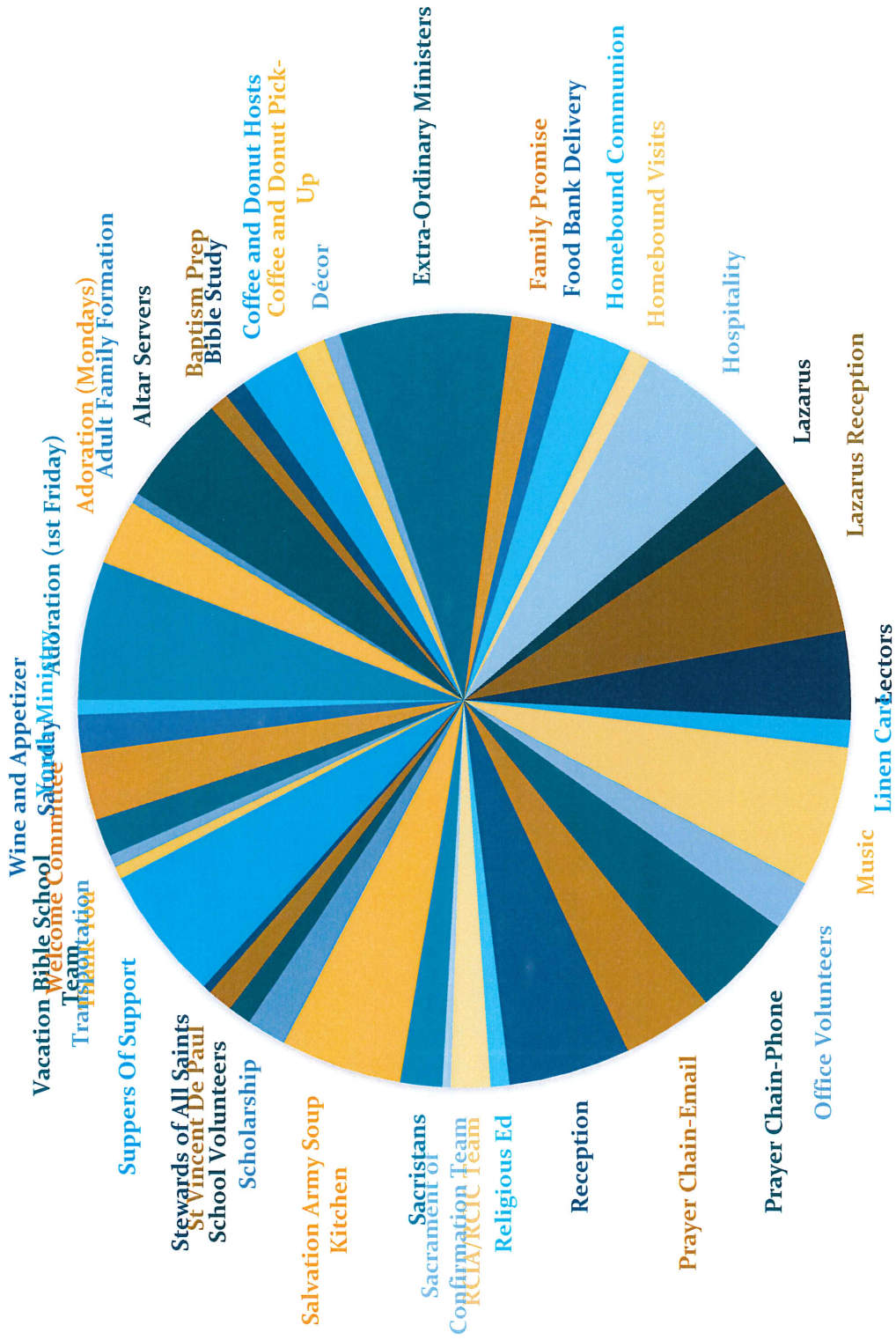
Homebound – Communion
Homebound – Visits
Lazarus Funeral Support
Lazarus Funeral Receptions
Money Counters
Office Volunteers
Receptions
Scholarship Committee
School Volunteer
Suppers of Support
Stewards of All Saints
Thank You Committee
Transportation
Welcome Ministry

Ministries Represented at Ministry Fair 2016 and Increases



MINISTRIES BREAKDOWN

37% INCREASE; 2% ATTRITION



Ministries Born

(New/brought-back-to-life ministries 2016)

Homebound (Communion)

Homebound (Visits)

Kid Zone

- Craft table
- Game table
- Lego Table (furniture piece in process)
- Basketball Hoop (coming tonight)
- Fenced Play Yard (coming soon)

Reception Committee

Stewards of All Saints

Casino (Spring 2017 fund raiser)

Crab Feed (Spring)

Giving Tree (Christmas)

Thank You Committee

Welcome Ministry

Wine and Appetizers

Woman of All Saints (W.A.S.)

Rummage Sale

Ministries in Process or Review for New

Food Bank / St. Vincent's – Implementing every other month rotation

Getting-to-Know-You Suppers / “Fellowship Evenings” - Update: Fall

App for scheduling

Lazarus Funeral Crosses – in review

Wedding Renewal Liturgy – May

Bronze Rosary Statue Display

Dinner with volunteer Big John